Paris Township Trustees

Shearer Community Center January 2, 2026

All trustees were present for this regular meeting presided over by Chairman Samec. Chairman Samec called the meeting to order by asking everyone to stand for the Pledge of Allegiance to the American Flag.

Also Attending: Shawna Bailey, Colton Bailey, Dan Spicer, John Cawley, Renee Rambo, Derek Reed, and Rob McCain

**CHAIRMANSHIP**

Ed Samec, 2025 Chairman, handed Chairmanship of the meeting to Linda Shaulis, Fiscal Officer. The policy of the board has been to rotate chairmanship among the Trustees. Dave Kemble will be the Chairman for 2026 and Dorene Spicer will be Co-Chairman for 2026. Dave Kemble is declared to be duly elected Chairman of 2026 and Dorene Spicer Co-Chairman of 2026.

**TRUSTEES & OVER SEEING DEPTS FOR 2025**

Zoning…….David Kemble
Road……David Kemble & Dorene Spicer
Fire……..Ed Samec
Cemetery…….Ed Samec & David Kemble being back up
Community Center……..Dorene Spicer

**ZONING**

Dan Spicer reported that zoning will be meeting January 8, 2026 at 7:00 pm at the Shearer Community Center.

**WORKFORCE QA**

Dorene Spicer reported receiving an email from Workforce QA that the marijuana policy Paris Township has will stay in effect.

**AMAZON FOR TOWNSHIPS**

Dorene Spicer reported that no communication has been received between the person in charge with the townships and Amazon so she has cancelled the trial policy with Amazon.

**PARIS TOWNSHIP COMMITTEE**

Dorene Spicer reported that the Paris Township Committee met on December 30, 2025 and may meet after the 2nd trustee meeting of the month.

**2025 RENTALS**

Dorene Spicer reported the following hall rentals for 2025.

| | |
|---|---|
| Residential rentals | 31 |
| Non-resident rentals | 16 |
| No charge rentals | 15 |

Other public hall rentals were: Flu Clinic, Rab Meeting, and one table and chair rental

The following major holidays the hall **will not** be able to be rented starting January 1, 2026, New Years Day, Easter, Memorial Day, Fourth of July, Thanksgiving, Christmas Eve, and Christmas Day.

**TRUNK OR TREAT**

Dorene Spicer reported that trunk or treat for 2026 will be October 31, 2026 from 12-2. Dorene Spicer and Derek Reed will be applying for the Community Event Sponsorship program from NOPEC to help cover the cost of the festivity.

**DAVEY TREE 2026 SPRAYING CONTRACT COMMUNITY CENTER**

Ed Samec made the motion to renew the community center spraying contract with Davey Tree at the cost of $3,300 for the 2026 year. They will spray May, July and September at the cost of $1,100/ea spraying. This was seconded by Dorene Spicer. Roll call: Dorene Spicer, yes; Dave Kemble, yes; Ed Samec, yes. Motion Carried. Resolution #1-2026

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**DAVEY TREE 2026 SPRAYING CONTRACT CEMETERY**

Ed Samec made the motion to renew the cemetery spraying contract with Davey Tree at the cost of $495.00 for each spray for the cemetery when needed. Davey Tree will be contacted when the spraying needs to be done. Trustees feel that one spraying during the summer will be sufficient for the year. This was seconded by Dorene Spicer. Roll call: Dorene Spicer, yes; Dave Kemble, yes; Ed Samec, yes. Motion Carried. Resolution #2-2026

**RUNS FOR December 2025**

Fire - 2 M/A given - 3
EMS – 27 M/A received - 9

**STATION STAFFING PAY PERIOD 12-16-2025 thru 12-31-2025**

Days staffed with two personnel – 3
Days staffed with one person - 2
Days unstaffed - 11

**FIRE/EMS 2025 TOTALS**

Chief Reed reported 260 calls for 2025 which is an increase of 10 more than 2024
Fire - 64 M/A given - 38
EMS – 196 M/A received - 99

Total grants awarded for 2025 $3,948.00

**MORE GRANT PURCHASE**

Chief Reed will be purchasing rescue gloves and glove straps with the OTARMA MORE grant.

**EXECUTIVE SESSION**

Dave Kemble made the motion at 9:11 am to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, litigation, or compensation of a public employee or official. This was seconded by Ed Samec. Roll Call: Ed Samec, yes; Dorene Spicer, yes; David Kemble, yes; Motion Carried. Resolution #3-2026.

The meeting was called back to order at 9:29 am.

**EMPLOYEE RAISES**

Ed Samec made the motion to give a 3% pay increase to employees David Duncan, Derek Reed, Fred Shaulis, and Tom Shaulis. This also includes fire/EMS personnel Jeremy DeWitt, Bailey Fumich, Mike Glista, Anthony Ludlow, Anthony Smith, and Jennifer Stanaitis. This was Seconded by Dorene Spicer. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion carried. Resolution #4-2026

**FIRE/EMS PAY SCALE FOR 2026**

Dave Kemble made the motion to adopt the new Fire/EMS pay scale as follows:

| | |
|---|---|
| Paramedic | $18/hr |
| EMT A | 17/hr |
| EMT | 16/hr |
| FF2/EMR | 15/hr |
| FF1 | 14/hr |

This was Seconded by Ed samec Roll Call: Ed Sames, yes; David Kemble, yes; Dorene Spicer, yes. Motion carried. Resolution #5-2026

**EMPLOYEES**

Dave Kemble made the motion to "Hiring at Will" Fred Shaulis as Truck Driver and Township Road Supervisor at the rate of $1,859.03/per pay. This is a 3% pay increase from 2025. Dorene Spicer seconded the motion. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

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Ed Samec made the motion to "Hiring at Will" Tom Shaulis as Road Helper at the rate of $1,789.78/per pay. This is a 3% pay increase from 2025. Dave Kemble seconded the motion. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Dorene Spicer made the motion to "Hiring at Will" Derek Reed as Fire Chief at the rate of $2,264.16/mo. This is a 3% pay increase from 2025. This was seconded by Ed samec. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Dorene Spicer made the motion to "Hiring at Will" Derek Reed as EMS Co-Ordinator at the rate of $830.21/mo. This is a 3% pay increase from 2025. This was seconded by Dave Kemble. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Ed Samec made the motion to "Hiring at Will" David Duncan as Zoning Inspector at the rate of $334.21/mo. This is a 3% pay increase from 2025. This was seconded by Dorene Spicer. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Ed Samec made the motion to "Hiring at Will" Mike Glista as FF2/EMR Fire Fighter at the rate of $15.45/hr. This is a 3% pay increase from 2025. This was seconded by Dorene Spicer. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Dave Kemble made the motion to "Hiring at Will" Bailey Fumich as FF1/EMT at the rate of $16.48/hr. This is a 3% increase from 2025. This was seconded by Ed Samec. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Dave Kemble made the motion to "Hiring at Will" Anthony Ludlow as FF2/EMT at the rate of $16.48/hr. This is a 3% increase from 2025. This was seconded by Ed Samec. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Dave Kemble made the motion to "Hiring at Will" Anthony Smith as FF1 at the rate of $14.42/hr. This is a 3% increase from 2025. This was seconded by Ed Samec. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Ed Samec made the motion to "Hiring at Will" Jennifer Stanaitis as FF1/EMT Basic at the rate of $16.48/hr. This is a 3% increase from 2025. This was seconded by Dave Kemble. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Ed Samec made the motion to "Hiring at Will" Shawna Bailey as Zoning Secretary at the rate of $450.00/yr of 2026. This was seconded by Dave Kemble. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

Dave Kemble made the motion to "Hiring at Will" Fire Call Responders at the rate of $20.00/per call up to 4 hours and anything over 4 hours or transport $25.00/per call. This was seconded by Dorene Spicer. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried

**2026 EMPLOYEES OF PARIS TOWNSHIP AND WAGES**

FRED SHAULIS…….TRUCK DRIVER/ROAD SUPERVISOR……..….$ 1,859.03/PP
TOM SHAULIS……...ROAD WORKER……....$ 1,789.78/PP
DEREK REED……..FIRE CHIEF……...$ 2,264.16/MO
DEREK REED……..EMS-CO-ORDINATOR……$ 830.21/MO
DAVID DUNCAN……ZONING INSPECTOR……..$ 334.21/MO
SHAWNA BAILEY……..ZONING SECRETARY…….$ 450.00/YR
BAILEY FUMICH……....FF1/EMT…….$ 16.48/HR
JENNIFER STANAITIS…FF1/EMT BASIC…..…….$ 16.48/HR
MIKE GLISTA……..EMR FIRE FIGHTER 2……..$ 15.45/HR
ANTHONY LUDLOW… FF2/EMT ……$ 16.48/HR
ANTHONY SMITH……FF1…….$ 14.42/HR

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**CEMETERY WAGES**

Ed Samec made the motion for cemetery rates for burials for 2026 be as follows below. This was seconded by Dorene Spicer. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes; Motion Carried. (**These are the rates we are paying our employees for their services.)**

CREMATION (Resident & Non-Resident)….....$ 50.00
CREMATION ON SATURDAY & HOLIDAYS (Resident & Non-Resident)>.....$ 75.00
OPEN AND CLOSING.....$ 125.00
OPEN AND CLOSING SATURDAY & HOLIDAYS (Resident)….....$ 150.00
OPEN AND CLOSING SATURDAY & HOLIDAYS (Non-resident)…….....$ 200.00

**VOLUNTEER FIRE DEPT. FUND FOR 2026**

TRUSTEES.....ED SAMEC, CHAIRMAN
DORENE SPICER, SECRETARY
FIRE PERSONNEL.....DAVE KEMBLE
MIKE GLISTA
MUTUAL RESIDENT.....DANIEL SPICER

**2026 ZONING APPOINTMENTS**

Ed Samec made the motion to appoint the Zoning Commission and Zoning Board of Appeals as shown below for 2026. This was seconded by Dave Kemble. Roll Call; Ed Samec, yes; David Kemble, yes; Dorene Spicer yes. Motion Carried. Resolution #6-2026

**ZONING COMMISSION**

RENEE RAMBO….....26
RYAN TESSEAN…….....27
KARA SUZELIS……28
DAN SPICER.....29 (Chairman)
GREGORY HARDS……...30

**ZONING BOARD OF APPEAL**

BRIAN BAILEY.....26
CHUCK HARNAR.....27
DAVE FELBER……28
KEVIN WERSCHEY..... ..29
CHARLES MILLER……..30

**ZONING COMMISSION ALTERNATES**

1st alternate……. ROB McCAIN
2nd alternate…….NATE JOHNSON

**CEMETERY RATES**

Ed Samec made the motion to charge cemetery rates as follows: This was seconded by Dorene Spicer. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer yes; Motion Carried.

BURIAL.....RESIDENT.....$ 400.00
NON-RESIDENT.....$ 700.00
RESIDENT SAT., SUN., HOLIDAY……...$ 600.00
NON-RESIDENT SAT., SUN., HOLIDAY.....$ 800.00
CREMATION.....RESIDENT.....$ 125.00
NON-RESIDENT.....$ 150.00
RESIDENT SAT., SUN., HOLIDAY.....$ 150.00
NON-RESIDENT, SAT., SUN., HOLIDAY.....$ 175.00

**SELLING OF CEMETERY LOTS**

Ed Samec made the motion to charge cemetery lots as follows: This was seconded by Dorene Spicer. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried.

NEW/SOUTH SECTION.....RESIDENT.....$ 200.00
NON-RESIDENT.....$ 700.00
EXHUMING GRAVES…….....BASIC MINIMAL.....$ 1,000.00

******EACH CASE IS LOOKED AT SEPARATELY******

**OLD SECTION OF CEMETERY CLOSED TO SELLS**

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**AMBULANCE RATE SCHEDULE**

Dave Kemble made the motion to keep the ambulance rates the same as they are now until notification from Life Force Management, Chris Knapp. This was seconded by Ed Samec. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried.

**EMERGENCY MEDICAL SERVICES**

Dorene Spicer made the motion to continue with the following additional EMS billing:

Paris Township will charge all real property owners, or lessees of real property, an additional fee for emergency medical services, with such fee being $150, for all emergency medical service runs when the total number of all runs in a calendar year to the same address or location exceeds eight (8) per that calendar year. This fee shall be in addition to any other applicable emergency medical service fee previously established by Paris Township. This $150 fee WILL NOT be waived by the townships current "soft billing" policy.

Ed Samec seconded the motion to continue this billing policy. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried. Resolution #7-2026

**ZONING RATE SCHEDULE**

Dave Kemble made the motion to accept the zoning rates as listed below. This was seconded by Ed Samec. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried.

ZONING RESOLUTION BOOK.....$ 10.00
SINGLE FAMILY DWELLING.....(Includes Manufactured Housing).....$ 50.00
TWO FAMILY DWELLING UNIT.....$ 100.00
UNATTACHED ACCESSORY BUILDING.....$ 25.00
ADDITION TO BUILDING/DWELLING.....$ 25.00
GAS OR OIL WELL.....$ 3,500.00
CERTIFICATE OF COMPLIANCE.....$ 100.00
COMMERCIAL BUILDING.....$ 250.00
CONDITIONAL ZONING PERMIT REQUEST.....$ 50.00
ZONING BOARD OF APPEALS HEARING REQUEST.....$ 50.00
CELL TOWER……....$ 1,000.00
CULVERT REPLACEMENT…….$ 5.00
DEMO PERMIT…….....$ 20.00

**COMMUNITY CENTER RATES**

Dorene Spicer made the motion to charge the following for rental of the Community Center for 2026 with the following holidays the community center **WILL NOT** be rented: New Year's Day, Memorial Day, Easter, 4th of July, Thanksgiving Day, Christmas Eve and Christmas Day starting January 1, 2026. This was seconded by Dave Kemble. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes; Motion Carried. Resolution #8-2026

| | **DEPOSIT** | **RENTAL FEE** |
|---|---|---|
| RESIDENT..... | $ 50.00 | $ 75.00 |
| NON-RESIDENT..... | $ 50.00 | $ 125.00 |

**REGIONAL PLANNING**

Ed Samec made the motion to have David Kemble be our representative for Regional Planning and Dan Spicer will be the Alternate. This was seconded by Dorene Spicer. Roll Call: Dorene Spicer, yes; Dave Kemble, abstain; Ed Samec yes. Motion carried. Resolution #9-2026

**2026 TEMPORARY APPROPRIATIONS**

Ed Samec made the motion based on the information given by the Fiscal Officer from the end of year figures to set temporary appropriations at $350,000.00. This was seconded by Dorene Spicer. Roll Call: Mr. Samec, yes; Mr. Kemble, yes; Mrs. Spicer, yes; Motion Carried. Resolution #10-2026

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**WEBSITE MAINTENANCE**

Dave Kemble made the motion to hire Laurie Luketic to be paid for services for keeping the website up to date 75.00/mo for 2026. This was seconded by Dorene Spicer. Roll Call: Mr. Samec, yes; Mr. Kemble, yes; Mrs. Spicer, yes; Motion Carried. Resolution #11-2026

**SIGN MAINTENANCE**

Ed Samec made the motion for Mike Glista to be paid for services for keeping the electronic sign maintained 25.00/mo for 2026. This was seconded by Dorene Spicer. Roll Call: Mr. Samec, yes; Mr. Kemble, yes; Mrs. Spicer, yes; Motion Carried. Resolution #12-2026.

Upon no further discussion Dave Kemble made the motion to adjourn this meeting seconded by Ed Samec. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried.

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**CHAIRMAN KEMBLE** **FISCAL OFFICER**

**MEETING CALLED BACK TO ORDER AT 9:56 AM BY CHAIRMAN DAVE KEMBLE**

**BACK INTO PUBLIC SESSION**

Dave Kemble made the motion to go back into public session for approval of the December 18, 2025 minutes. This was seconded by Ed Samec. Roll Call: Dorene Spicer, yes; Dave Kemble, yes; Ed Samec, yes. Motion Carried. Resolution #13-2026

Dave Kemble made the motion to accept the minutes seconded by Ed Samec.

**PUBLIC QUESTION ON ZONING APPOINTMENTS**

Rob McCain questioned Chairman Dave Kemble on how the zoning board of commissions was appointed. Rob McCain read the ORC to Dave Kemble. The ORC does not say which board of commissions is able to appoint to the zoning board. Dave Kemble is going to get legal advice on Rob McCain's questioning of how the zoning board is to be2 appointed. Dave Kemble will report once prosecutor gives Dave Kemble an answer on Rob McCain's questioning.

Upon no further discussion Dave Kemble made the motion to adjourn this meeting seconded by Ed Samec. Roll Call: Ed Samec, yes; David Kemble, yes; Dorene Spicer, yes. Motion Carried.

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**CHAIRMAN KEMBLE** **FISCAL OFFICER**